



Volunteer Recruitment Policy

Castlebar Celtic F.C existence depends on the voluntary effort of all its volunteers. Volunteers are the driving force of the club and without volunteers the club would not be in a position to offer football opportunities in our community. It is important that the club provides a healthy environment for volunteers and recruits the right people for the right job. The following recruitment steps will help to protect young people and assist in placing volunteers in a position to which they are suited and supported.

- 1. Role Descriptions** – The club will provide a role description for all new volunteer positions that will include a set of tasks and a time commitment. The volunteer role will be publicised through the club’s communication channels.
- 2. Reference** – Applicants may be required to provide at least two references
- 3. Garda Vetting** – In line with legislation and the FAI’s child welfare policy everyone working with children or vulnerable adults will require Garda Vetting before starting their role.
- 4. Induction** – Every new volunteer will have received an induction to ensure that they are familiar with their surroundings, comfortable and made aware of the club’s policies and procedures.
- 5. Training** – Where possible the club will provide training to upskill volunteers.
- 6. Volunteers** – All volunteers will adhere to the clubs and the FAI’s rules and code of conducts.